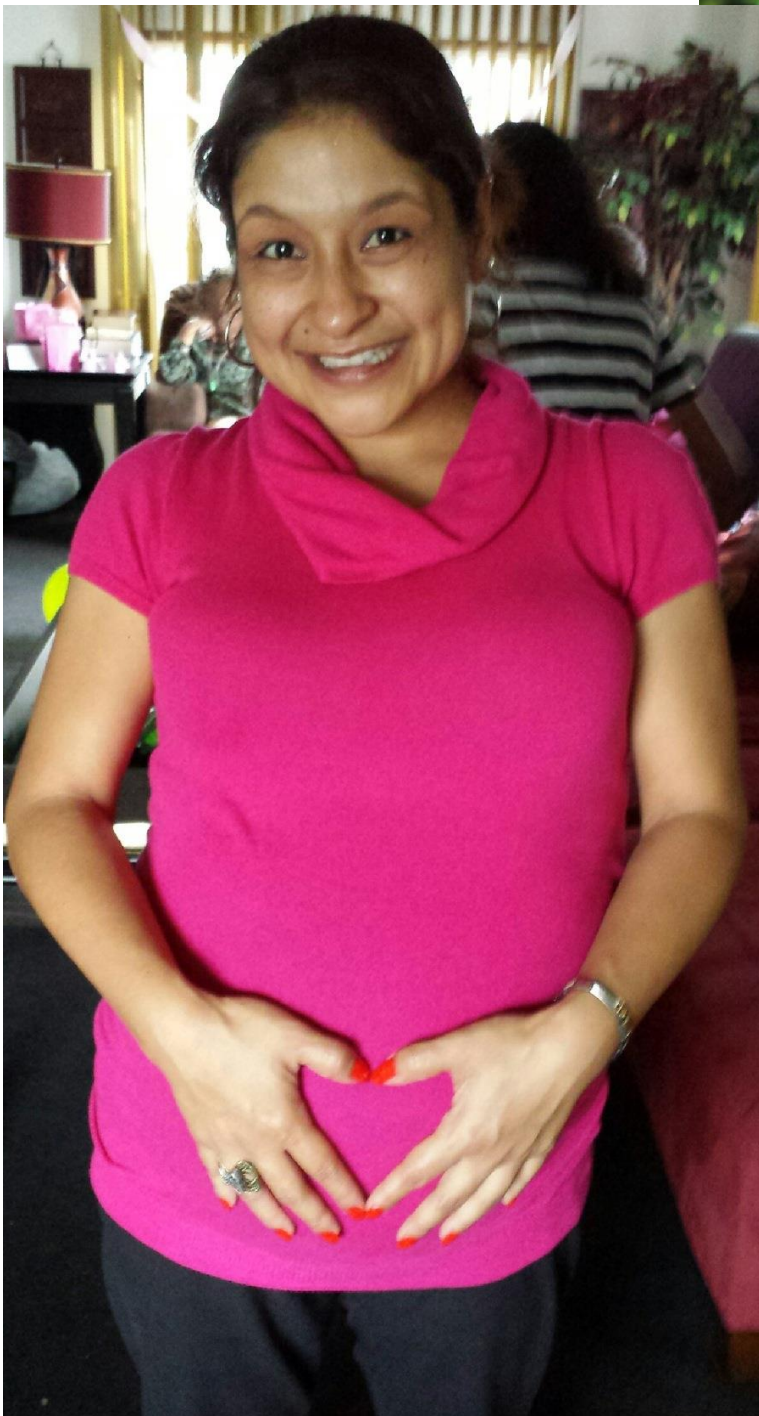


Annual Report

2014



Hannah's House

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PROGRAM

RESIDENTS

Hannah’s House served twelve women and ten babies in 2014. The women are named below along with the length of time they resided in the house and the name of their babies (if delivered while at Hannah’s House).

| | | |
|------------|--------------------------------------|------------------------|
| Sophia | April 20, 2013 - January 26, 2014 | Astor |
| La'Kharmin | May 13, 2013 - April 22, 2014 | Kay'den and Khy'ren |
| Elizabeth | October 25, 2013 - June 30, 2014 | Jackson |
| Genevieve | August 23, 2013 - April 16, 2014 | Benjamin |
| Eboni | May 22, 2014 - June 13, 2014 | Unknown |
| Rebecca | April 24, 2014 - June 4, 2014 | Lilli'Anna |
| Hope | June 11, 2014 - December 12, 2014 | Jordan |
| Rebecca | June 14, 2014 - Present | Ava |
| Amanda | June 21, 2014 - July 10, 2014 | Unknown |
| Shkniequa | July 18, 2014 - July 21, 2014 | Unknown |
| Shaina | September 4, 2014 - November 6, 2014 | Unknown |
| Alyssa | September 5, 2014 - Present | Christopher and Lauren |

Sophia was able to secure permanent housing, as well as a full-time employment opportunity. She continues classes at Lansing Community College and recently got engaged. Astor is growing and developing on track and brings great joy to those he comes in contact with. He is now a year old.

La'Kharmin was able to secure an apartment, as well as a full-time job working as a leasing agent. She was not able to complete her GED but has a plan laid out in order to achieve it. Kay'den and Khy'ren are now one-year-old and are growing into unique individuals who make La'Kharmin's life complete.

Elizabeth graduated with her Certified Nurses Assistant and Patient Care Technician certifications from Career Quest and obtained full-time employment. She was also able to secure permanent housing and continues to attend church on a regular basis. She keeps herself busy with her now one-year-old who is full of energy, as well as her two older children.

Genevieve came to Hannah's House to stay after living with another family for several months. She moved into an apartment with a roommate and held a part-time job. She had even been discussing going back to college. Now eleven months old, Benjamin is developing on track and growing into a wonderful little boy.

Eboni moved out of Hannah's House before she gave birth to her baby. She was able to secure permanent housing and comes back to Hannah's House to visit and to utilize our Attic Ministry. She gave birth to a baby boy and recently had a job interview as a home healthcare aide.

Rebecca had her daughter removed from her care almost immediately after birth. She is able to have a relationship with her, however, as her daughter is being adopted by Rebecca's parents. Rebecca was able to get an apartment of her own and maintains contact with Hannah's House. Lilli'Anna is doing well and growing as she should under the care of her grandparents.

Hope was asked to leave Hannah's House in December due to drug use. She still maintains contact with Hannah's House and continues to attend church on a regular basis. She is working with drug court, foster care services, and a counselor to achieve sobriety once again. She is also working towards permanent housing in order to gain custody of her children. Jordan had open heart surgery and is recovering remarkably from it all. He is currently living with a foster parent and is six months old.

Rebecca has secured a part-time job and is currently seeking permanent housing. She is also working with Michigan Works and the PATH program towards obtaining her high school diploma. Ava is doing wonderfully, always has a smile on her face, and is now three months old.

Amanda was with us for only a short time, but was able to secure housing. She has since given birth to a baby boy.

Shkniequa was with us for only a weekend. Contact has not been maintained with Hannah's House.

Shaina was asked to leave Hannah's House; however, she still maintains a relationship with some residents and staff. She was able to move in with a friend and holds a full-time job. She is due with a baby girl in March 2015.

Alyssa is working towards finding permanent housing and a full-time job. Christopher and Lauren are now close to four months old and are getting big.

TYPICAL WEEKLY SCHEDULE

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------|----------------------------------|--|--|--|----------------------------------|----------------------------------|
| Morning Church Service | Devotion and Journaling 10:00 AM | Devotion and Journaling 10:00 AM | Devotion and Journaling 9:30 AM | Devotion and Journaling 8:30 PM | Devotion and Journaling 10:00 AM | Devotion and Journaling 10:00 AM |
| | Bible Study 8:30 - 9:30 PM | Grocery Shopping (at least one time per month) | Shared Pregnancy 10:00 AM - 12:00 PM * | Goal Setting Meeting (Time Arranged) | | |
| | | Budgeting Class 6:00 - 7:30 PM | | House Meeting/Life Skills 8:45 - 9:30 PM | | |

*If a resident is unable to attend Shared Pregnancy on Wednesdays, classes must be made up on a Tuesday or Thursday and pre-arranged with the House Director.

Residents are also assigned weekly chores and are required to cook one dinner a week for the entire house. Residents must also complete 4 hours of community service a month, actively participate in our community garden in the summer time, and complete classes that may come about during their time at Hannah's House, such as birthing classes.

BIBLE STUDIES

Residents continue to participate in Bible study at Hannah's House. Holding Bible study at the house has proven to be beneficial to all residents, especially due to busy schedules and transportation issues. Bible study is led by our House Director on Monday evenings. Topics of Bible study have included sexual purity, growing in Christ, Easter study, Christmas study, anger management, forgiveness, becoming a woman of faith, giving God your all, co-dependency and other life controlling issues, and fear.

BUDGETING CLASSES

Our budgeting program has been revamped and made more beneficial for our residents. Residents learn not only how to manage their money, but also have to come up with spending and savings plans. They are also held accountable by sharing receipts and check stubs with their budgeting mentor. The program also incorporates more of the community through guest speakers and presentations.

LIFE SKILLS TRAINING

Along with attending classes and Shared Pregnancy on Wednesdays, residents are now also required to take part in life skills training during their regular Thursday night house meetings. Life skills include self-care, signs of domestic violence, boundaries, and other pertinent topics.

PROGRAM RULES AND GUIDELINES

We were able to revamp our program rules and guidelines to ensure that the women who come to Hannah's House are getting the best services possible. Our goal is to ensure they are leaving with a firm Christian foundation and are self-sufficient, caring for themselves and their child. Program changes include requiring the women to provide documentation of productive work for 25 hours per week, requiring monthly community service in lieu of monetary rent, making stricter visitor policies, including journaling and reflections, and incorporating residents into Hannah's House outreach events.

WAITING LIST AND TURNOVER

In order to be added to the waiting list, a completed application must be submitted. There were a total of twelve women on the waiting list during 2014, and we were able to house four women from this list.

REQUESTS FOR HOUSING

There were 157 calls from pregnant women seeking housing. That has increased since 2013 by 73 calls. There were 206 calls for housing from those who were not pregnant and/or ineligible for our program. This is 67 calls more than we received in 2013 in this category. In total, there were 363 calls to Hannah's House for housing needs in 2014.

TELEPHONE CALL STATISTICS - TOTAL CALLS PER CATEGORY

| | |
|------------------------|-------|
| Hannah's Attic | 286 |
| Diapers | 282 |
| Pregnant Housing | 157 |
| Other Housing | 206 |
| Miscellaneous Business | 686 |
| Total Calls | 1,617 |



PERSONNEL

TURNOVER

There were several personnel changes in 2014. Saturn Lewis resigned her position with Hannah's House in January 2014 and served her last day on January 29. Lisa Barker joined the Hannah's House team as Saturn's successor on February 3. Jessica Leadbetter stepped down as a Weekend House Manager and served her last day on May 11. Elizabeth Galer was hired as her replacement and began on June 6. Mariah Burd served her last day as a Weekday House Manager on June 20. Her position was left open for several months. Priscila Mickel stepped down as a Weekend House Manager and served her last day on November 23. Annette Mileski is scheduled to fill her position in January 2015.

HOUSE DIRECTOR

As Hannah's House continues to grow and develop, hiring a full-time employee who would focus on the duties of the house, volunteers, and residents was discussed by the Board of Directors and Executive Director. After much research and consulting with an employment lawyer, Lisa Barker officially transitioned into the role of House Director in November, working full-time Monday through Friday.

STAFF MEETINGS

Full staff meetings, conducted by Jessica Leese, were held on a monthly basis January through December. Individual staff meetings/supervision were also held on a monthly basis and on an as-needed basis, conducted by Jessica Leese. Lisa Barker helped with staff supervision once hired as the House Director in November. Staff meetings consisted of a devotion, brief training on various topics, updates on residents and upcoming events, as well as other pertinent information for staff members.

TRAINING

We were able to incorporate some training into staff meetings. Topics included safety precautions and evacuation procedures, what to do in cases of an emergency, what constitutes child abuse/neglect and when to intervene, and dealing with stress and feelings of being overwhelmed. We are currently working on developing some new training opportunities for staff. Topics of training will include how to deal with confrontation, computer training, boundaries, mental health first aid, and substance abuse.

INTERNS

Hannah's House was able to incorporate a number of interns from various backgrounds and schools. Interns were able to assist with events, community outreach, working one-on-one with residents, counseling, creating a resident resource manual, and other various duties and projects.

Monica March - Human Services Associates - Baker College
Marisol Rocha - Bachelor's Social Work - Spring Arbor University
Carrie Anderson - Bachelor's Social Work - Spring Arbor University
Anjelica Anderson - Bachelor's Psychology - Michigan State University
Brooke Barrett - Master's Social Work - Spring Arbor University



VOLUNTEERS

There are a total of thirty-two volunteers on our volunteer roster. Of these, nineteen are active in helping our ministry when they are called upon to do so in various capacities. We also have other volunteers that are in the process of being screened and placed.

We needed and used the services of volunteers for the following events* in 2014. The number of volunteers is listed along with the approximate number of hours worked in that capacity. Hours are calculated by multiplying the number of volunteers by the number of hours worked during an event. If an “event” took place multiple times, each volunteer is counted for the number of times they appeared for work.

| <u>Event</u> | <u>Number of Volunteers</u> | <u>Hours Worked</u> |
|--------------------------------|-----------------------------|---------------------|
| Lansing Women’s Expo | 16 | 44.5 |
| Hike for Hannah’s House | 12 | 41 |
| Sunday Night Respite | 10 | 780** |
| Monday Night Budgeting Classes | 4 | 320 |
| Bowl for Babies | 3 | 12 |
| Daytime Respite | 6 | 746 |
| Silent Auction | 34 | 200*** |

*Board members and staff who work these events are counted as volunteers.

**Numbers are based on fifty-two weeks.

***This number includes the event itself, as well as the time it took to solicit auction items.

There was a total of 2,143.5 volunteer hours worked for Hannah’s House in 2014. This does not include people who have donated their time to do special classes with residents, do outside lawn care and snow removal, provide residents with birthing education, or various other projects and activities.

VOLUNTEER GROUPS

Hannah's House had different groups come to the house to do work in 2014. They include: Journey Life Church, Impact of Lansing, students from James Madison College at Michigan State University, the Rat Pack from Trinity Church, and Colonial Baptist Church.

The volunteer work scope included Journey Life Church which took on a huge project at Hannah's House and was able to reorganize our attic space to make the Hannah's Attic ministry run more efficiently. Volunteers gutted the entire attic, built shelves, sorted clothing, and organized storage bins. They also tore out an old kitchenette in one of the under-utilized rooms, built shelves in and organized the blanket storage room, and tore out an old toilet and sink in a bathroom that was not used.

The Rat Pack from Trinity Church was able to put up new drywall in the under-utilized room, paint, and transform the room into another bedroom. This made it so the capacity at Hannah's House was increased by one pregnant woman. They also did other projects around the house such as installing more outlets, updating the smoke detectors, and fixing the garbage disposal.

We were also able to work with the Students Consulting for Nonprofit Organizations group who helped us to create a volunteer manual and to assess our current fundraisers and income sources.

NEWSLETTER AND MAILING LIST

Five newsletters went out in 2014—January, February, March, April, and September. Of these five, two went out as e-newsletters and three went out in hard-copy versions. We also sent out an end-of-the-year letter in a hard-copy version in December.

Our hard copy mailing list consists of 460 recipients and our e-newsletter goes out to 215.



Find us on
Facebook

Linked in



SOCIAL MEDIA AND WEBSITE

In 2014 we were able to increase the number of friends on our personal Facebook page to 194, the number of followers on our business page to 245, and the number of members in our open group to 193. We were also able to better utilize two other social media sites, LinkedIn (247 connections) and Twitter (twenty-six followers). We were also able to start an Instagram page where we have twelve followers.

We were also able to update our website to make it look more professional and more user friendly.



HANNAH'S ATTIC

In 2014, we served the community 568 times through the distribution of diapers, maternity clothing, baby formula and food, baby/toddler clothing, and various baby items. This was an increase from 391 in 2013.

Currently, we offer twelve diapers per month per child, clothing once per season per child (spring/summer/fall/winter), and maternity clothes and other baby items on an as-needed basis.



FUNDRAISING ACTIVITIES

In 2014, Hannah's House held three major fundraising events: Bowl for Babies (March 15, 2014), Hike for Hannah's House 5K (May 3, 2014), and the International Dessert Night and Silent Auction (October 18, 2014). Several smaller fundraisers were also held throughout the year.

The Bowl for Babies event had approximately fifty volunteers and participants. Combined with a few other small fundraisers throughout the year, such as the Olga's fundraiser, Community Days through Younkers, and a screening of Gimmee Shelter \$2,350.00 was raised for Hannah's House.

The Hike for Hannah's House 5K had a total of thirty-two volunteers and participants and raised \$2,492.00.

The International Dessert Night and Silent Auction had approximately 200 volunteers and participants, raising \$6,695.27 in support of Hannah's House.

The Baby Bottle Fundraisers was a year-long project and did not do well with only \$350.45 raised by local church campaigns and individuals. This amount is greatly down from previous years and can be attributed to a focus on building the program versus a focus on finances.

BOARD OF DIRECTORS

Raynika Battle - President
Tom Frazier - Vice President
Jana Morgan - Treasurer
Peggy Goffin - Secretary
John Datema
LeAnn Kirrmann
Kevin Morgan
Carol VanRandwyk-Frazier

SUMMARY

We continue to improve our program and services in order to better meet the needs of the women and babies that we serve.

Goals for 2015 include:

- seeking further funding options;
- improving our volunteer base and the process in which we screen, train, and utilize volunteers;
- increasing the number of speaking engagements and focusing on church and community outreach, as well as putting a focus on baby bottle fundraisers;
- implementing a training curriculum for staff; and
- increasing participation in fundraising events.

We thank all of our supporters for the prayer, financial, in-kind, and volunteer support. We look forward to a wonderful 2015!



HANNAH'S HOUSE